

Skills for Care support for individual employers and those who support them



Information hub for individual employers and PAs

The information hub has links to practical advice, guidance and resources for:

- Individual employers
- Personal assistants (PAs)
- People who support individual employers and PAs
- Links to local support organisations, funding and quarterly newsletter

www.skillsforcare.org.uk/iepahub



Employing personal assistants toolkit

This toolkit includes information about:

- recruiting a personal assistant
- before your personal assistant starts
- managing your personal assistant
- training and qualifications
- sorting our problems.

The toolkit is also available in Easy read.

Email marketing@skillsforcare.org.uk
for a free printed copy or visit
www.skillsforcare.org.uk/PAtoolkit



A way of agreeing how we will work together: a guide and template

- Sets out what PAs can expect from their employer and what employers can expect from their PAs (in a similar way to a code of conduct).
- Basis of an ongoing conversation
- [Guide](#) and [downloadable template](#)



A way of agreeing how we will work together:
a guide for individual employers and personal assistants



Purpose

This document is for people who employ personal assistants (PAs) to support them to live a life they want to lead; engaging in all the things they want to do in their life.

It sets out what PAs can expect from their employer and what employers can expect from their PAs.

Each individual employer and their PA will have a different working arrangement from others.

This document and accompanying template can be used as a starting point for beginning and supporting conversations about developing an agreed way of working together.

Individual employer funding

Individual employers can apply for funding to pay for training for themselves and their PAs.

The funding can pay for the cost of:

- training (we fund lots of different training courses)
- travel to and from training
- hiring a replacement PA.

www.skillsforcare.org.uk/IEfunding

Application deadline March 2023



Who can apply?

People who

- live in England
- are an adult and employs their own care and support (also known as a personal assistant or PA) using a personal budget from social care or health or their own money
- are a parent of a child who is under 18 and receives their personal health budget as a direct payment and employs PAs.



What types of training can I apply for?

We fund lots of different training courses, and we look at each application on a case by case basis.

- being a good boss
- moving and handling
- first aid
- communication skills
- social care qualifications
- nutrition and hydration
- induction training



The funding enabled the training to be delivered in my own home so it was personalised to my needs.



User led organisation (ULO) funding

Each year, we disburse funding to ULOs to deliver training for individual employers and PAs.



To find out what training has been funded follow the link and contact the organisations to access the training.



www.skillsforcare.org.uk/ULOfunding



Delivering learning for IEs and PAs

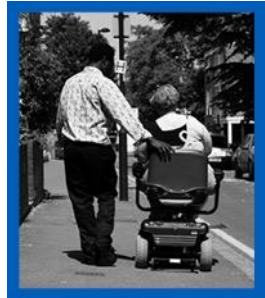
- A guide for learning providers



www.skillsforcare.org.uk/Documents/Recruitment-and-retention/Employing-your-own-care-and-support/Delivering-learning-for-IE-and-PAs.pdf

For employers:

- [Guide to choosing a learning provider](#)



Quarterly newsletter

Subscribe to our newsletter and to keep up to date, simply:

- create an account on the Skills for Care website
- select the '**Newsletter for individual employers and those who support them**' option under the 'Contact preferences' section.



Newsletter for
**individual employers and
those who support them**

August 2020

www.skillsforcare.org.uk/Employing-you-own-care-and-support/sign-up-to-our-newsletter/Sign-up-to-our-newsletter.aspx



Local support



- Skills for Care locality managers
www.skillsforcare.org.uk/inyourarea
- Local support organisation
www.skillsforcare.org.uk/Employing-your-own-care-and-support/In-your-area/In-your-area.aspx





Find out more

www.skillsforcare.org.uk/iepahub